

Pay Policy 2021-2022 – Grade and Pay Structure for Chief Officers

During 2020, the Council appointed internally to the Chief Executive post on an interim basis. The original (substantive) post of Strategic Director People was not back filled but we put in place 2 x Director posts (as below) on an interim basis. For completeness, all posts are shown but there is no increase in headcount.

(Any pay award wef 1.4.21 is currently not known – these salaries therefore reflect the ranges wef. 1.4.20)

Job Title	Grade	Pay Points
Chief Executive – currently held on an Interim basis	CX	£130,859 £132,769 £134,676 £136,312
Strategic Director People – (substantive post)	C01	£103,598 £105,506 £107,415 £109,050
Strategic Director Resources (s.151 Officer) Strategic Director Places Plus interim posts of Director Children Services Director Adults and Health	C02	£87,240 £89,149 £91,057 £92,693
Deputy Director Resources (Monitoring Officer) Plus substantive posts of: Deputy Director People – Adult Services Deputy Director People – Children’s Services	C03	£78,244 £80,152 £81,788
Head of School Improvement Head of Childrens Social Care Head of Early Help, SEND and Inclusion Head of Adult Social Care	HOS1	£68,700 £70,305 £71,809 £73,294 £74,776 £76,335
Head of Commissioning, Health and Wellbeing Head of Culture and Registration Head of IT and Customer Services Head of HR Head of Finance Head of Property Services Head of Communications Head of Community Care Services Transformation and Assurance Lead	HOS2	£61,210 £62,677 £64,177 £65,665 £67,143 £68,652